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| **Usha Hogan** | Lansdale, 19446 ▪ 267-902-4360  UshaHogan5@Gmail.com  linkedin.com/in/usha-hogan-068a0018a/ |

**Director of Finance & Budget**

*Analytical and detailed-oriented professional with comprehensive experience in overseeing and managing all financial operations to drive organizational growth.*

Proven success in strengthening internal controls, increasing business operations effectiveness, preparing annual budgets, executing variance analysis, and adeptly dealing with complex accounting\budgeting systems. Experienced in recognizing opportunities for process improvements to guarantee continued high functioning of the department. Highly skilled in workforce management, corporate finance, payroll management, monthly reporting, ad-hoc analysis, and people management. Adept at strengthening internal communications with staff throughout the organization. A transformational leader with the ability to benchmark with internal business partners and collaborate with executive-level management. Critical thinker and problem-solver, establishing and maintaining productive relationships across a multi-tiered and complex organizational structure. Exhibit excellent communication, organizational, and interpersonal skills at all levels.

**Highlights of Expertise**

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| * Strategic Planning & Execution * Corporate Finance * Variance Analysis * Financial Modelling * Process Improvement | * Financial Management * Project Management * P&L Reporting * Budgeting & Forecasting * Workforce Management |

**Career Experience**

Thomas Jefferson University Hospital, Philadelphia, PA, Jan 2006 – Aug 2020

*Led, directed, and managed overall financial operations of the university/hospital and all clinical departments to ensure the smooth running of functions. Identified and mitigated potential risks by enforcing end-to-end control, capitalizing on best practices, and employing system improvement opportunities.*

**Finance and Budget Manager,** 2008 – 2020

Accomplished all tasks in an efficient and professional manner such as hospital statistical information analysis, financial and ad-hoc analysis of monthly, quarterly, and yearly results for hospital and clinical departments, and financial and statistical information reporting for clinical/hospital departments. Adeptly performed financial reporting, conducted monthly budget variance analysis and A/R analysis to identify and overcome issues. Implemented best practices while preparing and managing the annual budget, multi-year plan financial statements, supporting analyses, and presentation materials. Assured seamless execution of operations by timely completing month-end and year-end duties related to financial statement revenue recognition. Carried out reserve analysis to manage hospital and clinical financial operations effectively and closely examined pension contributions.

***Key Contributions:***

* Delivered expert advice and recommendations to senior management on capitalizing opportunities to increase efficiency, reduce waste, and improve reporting productivity and accuracy.
* Significantly enhanced financial reporting and optimized processes that aided in reducing exposure.
* Proved instrumental throughout the merging of college and hospital finance, employing and retaining an improved budgeting and projection process.
* Minimized reporting and analysis time using Smartview and Hyperion. Determined and corrected variances from expected levels by conducting daily and monthly variance analysis.
* Controlled labor cost using variance analysis and informed administrator about an increase in department labor.
* Met deadlines, addressed complex issues, and supervised escalation of issues from start to resolution.
* Steered in-depth research and developed a meaningful summary and analysis of patients' service revenue that aided in discussing variance with the departments.

**Senior Financial Analyst,** 2006 – 2008

Delivered expert services as a senior financial analyst, administered and controlled overall financial operations, and supervised workflow assignment of staff members. Took appropriate initiatives to ensure effective management of all financial operations, which included budget preparation, projection, cash flow projections, and monthly reconciliations. Collected required information to prepare bi-weekly payroll for 600 full-time, part-time, and per diem physicians. Utilized key skills and industry knowledge while working on monthly and quarterly pension and payroll reconciliations.

***Key Contributions:***

* Recognized by the top management as a key contributor with the ability to leverage innovative, out-of-box practices to identify and resolve complex financial issues.
* Eliminated overpayment to vendors via fees accrued for nonpayment (please specify how you eliminated overpayment to vendors).
* Acted as a transformative leader and effective trainer, providing training and coaching to personnel on all best practices and procedures.
* Rendered expertise as a strategic advisor, offered guidance and support to all clinical departments during budget and closing procedures.
* Maintained proper checks and balances to guarantee enforcement of strong internal controls and accurate reporting of the cost of goods sold.

Temple University Hospital, Philadelphia, PA, April 1998 – Dec 2006

*Collected required information and produced detailed daily, weekly and monthly financial analytic reports for the physician network. Maintained accuracy by executing detailed review of transactions, records, reports, and methodologies.*

**Senior accountant and Reimbursement Analyst,** 1998 – 2006

Documented and tested internal controls and offered expert recommendations to address internal control deficiencies. Timely processed and verified accounting transactions and data to avoid any inconsistency. Developed budget and reviewed expense reports for account receivable department. Planned and developed balance sheet and income strategies by leveraging key skills and knowledge.

***Key Contributions:***

* Adopted best practices to effectively manage month end and year end closing process, post journal entries, general ledgers, and reconciled variances.
* Carried out detailed audit of expense reports and scrutinized adjusted entries to guarantee accuracy.
* Researched and identified errors, eliminated overpayment to vendors via fees accrued for nonpayment.
* Recognized as a bridge-builder with a strong collaborative working style; built and strengthened relationships with vendors and staff of all levels.

Additional Experience

**Real Estate Accountant** ▪ PEP Boys, Inc., Philadelphia, PA

**Education & Credentials**

**MBA in Health Care Administration, (Concentration in Finance and Accounting)**, Holy Family University, Philadelphia, PA, 2013

**B.S (Accounting\Finance)**, Holy Family University, City, PA, 2010

**A.S (MS Office and Certified NOVAL Administrators)**, Computer Learning Center, Philadelphia, PA

**M.A. (Literature)**, Banaras University, India

Technical Proficiencies

* + - Hyperion | SmartView │ Excel │ Axium │ My-Time │ PeopleSoft │ Vista-Plus │ Labor Analytic │ Epic-Qlik │ Effective listener │ Self-Motivator │ Positive Thinker